



Condition No.			Evidence Comments
1	<i>The person taking the action must not clear more than 75.7 hectares (ha) of black cockatoo habitat within the project area.</i>	Compliant	Boundary of offset area marked prior to clearing. A total of 0.9ha was cleared along the western boundary in January of 2017. The estimated clearing area for 2017 is 10 ha.
2	<i>Within 7 days prior to clearing of any area of black cockatoo habitat the person taking the action must investigate all potential nesting trees within the area to be cleared to determine if any black cockatoos are utilising these trees for nesting. The investigation must be undertaken by a suitably qualified person. If any black cockatoos are detected utilising any hollow in any tree, the person taking the action must:</i> <i>a. clearly identify and mark the tree; and</i> <i>b. only undertake clearing of any such tree when a suitably qualified person has verified that the hollows are no longer being used by black cockatoos.</i>	Compliant	Prior to conducting the initial clearing along the western boundary of the offset area, Black cockatoo researcher Tony Kirkby conducted a survey of the area for signs of black cockatoos. He concluded “No suitable black cockatoo breeding hollows were recorded and no breeding activity was noted.”
3	<i>To compensate for the loss of approximately 75.7 hectares (ha) of black cockatoo habitat the person taking the action must execute a secure and enduring conservation covenant over the offset area identified in Attachment 1.</i> <i>a. Within 12 months of the date of this approval, or within a timeframe otherwise agreed to by the Minister:</i> <i>i. the person taking the action must provide written evidence to the Department that a legally binding conservation covenant has been registered on the land title</i> <i>ii. the person taking the action must provide the Department with offset attributes, shapefiles and textual descriptions and maps to clearly define the location and boundaries of the offset area.</i>	Compliant	i) Conservation covenant signed and approved on the 31/01/2017 by Andrew Watson – Commissioner of Soil and Land Conservation. The covenant is to retain and protect 121.7 hectares of native vegetation in perpetuity. ii) Location clearly defined and outlined within the Conservation Covenant document and the Offset Management Plan.

4	<p>The person taking the action must prepare and submit an Offset Management Plan (Plan), for approval of the Minister to compensate for the loss of approximately 75.7 hectares (ha) of black cockatoo habitat. The person taking the action must not commence the action unless the Minister has approved the Plan. The purpose of the Plan is to protect and improve the quality of black cockatoo habitat within the offset area identified in Attachment 1.</p>	Compliant	<p>Offset Management Plan approved by Monica Collins Assistant Secretary Compliance & Enforcement Branch 13 December 2016 . Updated 7 March 2017 to reflect variation in condition 7 (reporting)</p>
4 (A)i	<p>management measures, including fencing and access controls, to prevent grazing, logging and other illegal land use practices within the offset area;</p>	Compliant	<p>This is covered in the Offset Management Plan Section 5.3 – Fencing and access control</p> <p>Current status of fencing reported in the 2017 Offset Management Annual Report: “Fence was completed to completely exclude livestock from the offset area on July 3rd 2017. Fence monitoring photo-points were established.” These photo locations will be taken annually.</p>
4(a)ii	<p>objectives, targets and completion criteria for the infill planting, including site preparation works, seedling planting program, success rates, ongoing management post establishment and details of replanting requirements, if success rates are not achieved;</p>	Compliant	<p>Offset Management Plan Section 5.4 – Revegetation: “No direct revegetation activities will be undertaken initially, and the ability of the area to naturally revegetate will be assessed for 3 years. After this time the density of black cockatoo habitat trees in the degraded areas of the remnant will be compared to those in surrounding natural vegetation at Tone-Perup Nature Reserve to determine if infill planting is required.”</p>
4(a)iii	<p>management measures including inspection and cleaning regimes to prevent the introduction and spread of <i>Phytophthora cinnamomi</i> (dieback) to the offset area;</p>	Compliant	<p>Offset Management Plan Section 5.6 – Dieback (<i>Phytophthora cinnamomi</i>) risk management: “There is currently no evidence of dieback affecting the vegetation</p>



			in the offset area. To limit the possibility of dieback entering the area all vehicles will be washed down to remove loose soil prior to entering the offset area and all personnel entering the area will wash down their shoes to also ensure no foreign soil is brought into the area that may contain the pathogen. Procedures attached to the Offset Management Plan.”
4(a)iv	<i>rehabilitation measures such as site clean-up and weed management, including information on the mapping, monitoring and removal of noxious weeds;</i>	Compliant	Offset Management Plan Section 5.5 – Weed management: “The primary focus of weed management within the offset area is through the assessment of the impact of weeds on revegetation success. Noxious weeds will be managed through the initial mapping of the area to determine the presence/ extent of infestation by noxious weeds. Noxious weeds will be controlled through the use of spot herbicide spraying or physical removal with the control effort maintained over at least 5 years to ensure that viable soil seed banks are exhausted. The risk of noxious weeds being introduced to the offset area will be minimised by implementing industry-standard weed hygiene measures.”
4(a)v	<i>details on proposed fire management measures including firebreak creation and management.</i>	Compliant	Offset Management Plan Section 5.7 – Fire risk management: “The focus of fire management for the offset area will be on the exclusion of wildfire and the limitation of its intensity should it occur to reduce the loss of black cockatoo nesting sites. Fire risk will be managed through the establishment of a mineral earth firebreak with a minimum width of 3m on the eastern boundary of the offset area where the area



			<p>backs onto an adjoining property. All other boundaries of the offset area are surrounded by cleared farmland, used for pasture, which presents a minimal risk of fire to the offset area.</p> <p>Prescribed fire will be used to minimise the intensity of wildfire should the offset area be affected. Fuel reduction burns will be undertaken in autumn so as not to affect breeding cockatoos and also to limit the impact on seedling survival. Prior to a fuel reduction burn being undertaken leaf litter will be cleared from around large trees that are likely to contain hollows suitable for nesting to ensure that these trees are not felled as a result of the burn. Fuel loads will be monitored annually in December when firebreaks are also monitored and when fuel loads in an offset block exceed an average of 8 t/ha the area will be subject to a controlled burn in the following autumn. Fuel in mixed jarrah and marri forest accumulates at a rate of ~1-2 t/ha/year, therefore fuel reduction burns are expected to be required every 4-8 years.”</p>
4(a)vi	<i>timeframes and implementation for the above measures; and</i>	Compliant	Offset Management Plan Section 5.8 – Implementation Schedule: Refer to Offset Management Plan for details
4(a)vii	<i>descriptions of the roles and responsibilities of personnel associated with implementation of each of the above measures</i>	Compliant	Offset Management Plan Section 11 – Roles, Responsibilities and Implementation Timeline: Refer to Offset Management Plan for details
4b	<i>The Plan must provide clear objectives and performance indicators for all</i>	Compliant	Offset Management Plan Section 8 – Monitoring: “A number of different monitoring strategies will be



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	<i>management actions, mitigation measures and practices prescribed by the plan including details of the monitoring to be undertaken to demonstrate the effectiveness of the measures and details of the parameters to be monitored, methods, timing, frequency and location of monitoring.</i>		implemented to track progress of the management measures in order to ensure they will achieve the objectives of the project. The monitoring will be undertaken by suitably qualified and experienced ecologists/appropriate experts to ensure the data collected are robust and reliable. All monitoring data will be maintained by the BBG and shared with Talison and TBG.”
4c	<i>The Plan must demonstrate-for all actions, mitigation measures and practices prescribed by the plan-clear objectives and performance indicators as well as corrective actions for circumstances where an action, mitigation measure or practice fails to meet its prescribed objective or performance indicator and trigger action points at which these corrective actions should be implemented.</i>	Compliant	Offset Management Plan Section 6 – Risk Assessment and Contingency Response: Refer to Offset Management Plan for details
5	<i>Within 30 days after the commencement of the action, the person taking the action must advise the Department in writing of the actual date of commencement.</i>	Compliant	Email dated 22/12/2016 with letter attached advising of commencement of clearing activities.
6	The person taking the action must maintain accurate records substantiating all activities associated with or relevant to the conditions of approval, including measures taken to implement the management plans required by this approval, and make them available upon request to the Department . Such records may be subject to audit by the Department or an independent auditor in accordance with section 458 of the EPBC Act , or used to verify compliance with the conditions of approval. Summaries of audits will be posted on the Department's website. The results of audits may also be publicised through the general media.	Compliant	Relevant records are maintained by the Environmental Department at Talison and are available to the Department upon request. Reports and documents referred to in this document will be submitted as attachments.
7	Within three months of every 12 month anniversary of the commencement of the action, the person taking the action must	Compliant	As required by the permit CPS5056/2 to clear native vegetation issued by the Government of Western Australia



	<p>publish a report on their website addressing compliance with each of the conditions of this approval, including implementation of any management plans as specified in the conditions. Documentary evidence providing proof of the date of publication and non-compliance with any of the conditions of this approval must be provided to the Department at the same time as the compliance report is published. Reports must remain on the website for the life of this approval. The person taking the action must continue to comply with this condition until such time as agreed to in writing by the Minister.</p> <p>Variation to Condition 7 March 2017</p> <p>7. <i>Within three months following 1 September, each year for the life of this approval, the person taking the action must publish a report on their website addressing compliance with each of the conditions of this approval, including implementation of any management plans as specified in the conditions. Documentary evidence providing proof of the date of publication and non-compliance with any of the conditions of this approval must be provided to the Department at the same time as the compliance report is published. Reports must remain on the website for the life of this approval. The person taking the action must continue to comply with this condition until such time as agreed to in writing by the Minister.</i></p>		<p>the action is reported on by 30 September each year for the year ending 30 June. The action under EPBC2013/6904 commenced in January 2017 so to align reporting the first report will be published in September 2017 and subsequent reports will occur on this anniversary. A variation to this condition to align with the WA approval was sourced and obtained on 7th March 2017.</p>
8	<p>Upon the direction of the Minister, the person taking the action must ensure that an independent audit of compliance with the conditions of approval is conducted and a report submitted to the Minister. The independent auditor must be approved by the</p>	Not Applicable	No audits have been requested by the Minister to date



	<i>Minister prior to the commencement of the audit. Audit criteria must be agreed to by the Minister and the audit report must address the criteria to the satisfaction of the Minister.</i>		
9	<i>The person taking the action may choose to revise a management plan approved by the Minister under condition 4 without submitting it for approval under section 143A of the EPBC Act, if the taking of the action in accordance with the revised plan would not be likely to have a new or increased impact. If the person taking the action makes this choice they must:</i> <i>a. notify the Department in writing that the approved plan has been revised and provide the Department with an electronic copy of the revised plan;</i> <i>b. implement the revised plan from the date that the plan is submitted to the Department; and</i> <i>c. for the life of this approval, maintain a record of the reasons the person taking the action considers that taking the action in accordance with the revised plan would not be likely to have a new or increased impact.</i>	Not Applicable	There has been no revised Offset Management Plan submitted for approval. The Offset Management Plan approved by Monica Collins Assistant Secretary Compliance & Enforcement Branch on the 13 December 2016 to date has been updated to reflect variation in Condition 7 that was sourced and obtained on the 7 th March 2017. This has no new or increased impact.
10	<i>The person taking the action may revoke their choice under condition 9 at any time by notice to the Department. If the person taking the action revokes the choice to implement a revised plan, without approval under section 143A of the Act, the plan approved by the Minister must be implemented.</i>	Not Applicable	There has been no revoking of revisions of the Offset Management Plan approved by Monica Collins Assistant Secretary Compliance & Enforcement Branch on the 13 December 2016 to date.
11	<i>If the Minister gives a notice to the person taking the action that the Minister is satisfied that the taking of the action in accordance with the revised plan would be likely to have a new or increased impact, then:</i> <i>a. Condition 9 does not apply, or ceases to apply, in relation to the revised plan; and</i> <i>b. The person taking the action must implement the plan approved</i>	Not Applicable	There has been no revised Offset Management Plan submitted for approval. The Offset Management Plan approved by Monica Collins Assistant Secretary Compliance & Enforcement Branch on the 13 December 2016 to date has been updated to reflect variation in Condition 7 that was sourced and obtained on the 7 th March 2017. This has no new or increased impact.



	<i>by the Minister.</i>		
12	<i>To avoid any doubt, this condition does not affect any operation of conditions 9 and 10 in the period before the day the notice is given.</i>	Not Applicable	Offset management plan updated to reflect variation in Condition 7 that was sourced and obtained on the 7 th March 2017. This has no new or increased impact.
13	<i>Conditions 9, 10 and 11 are not intended to limit the operation of section 143A of the EPBC Act which allows the person taking the action to submit a revised plan to the Minister for approval.</i>	Not Applicable	There has been no revised Offset Management Plan submitted for approval. The Offset Management Plan approved by Monica Collins Assistant Secretary Compliance & Enforcement Branch on the 13 December 2016 to date has been updated to reflect variation in Condition 7 that was sourced and obtained on the 7 th March 2017. This has no new or increased impact.
14	<i>Unless otherwise agreed to in writing by the Minister, the person taking the action must publish all management plans referred to in these conditions of approval on their website for the duration of this approval. Each management plan must be published on the website within 1 month of being approved by the Minister or being submitted under condition 9.a and must remain on the website for the life of this approval.</i>	Compliant	Plan published on http://www.talissonlithium.com/sustainability/environment From the 13 January 2017