




2022-2023 ANNUAL COMPLIANCE  
REPORT EPBC 2018/8206  
14 NOV 2022 – 13 NOV 2023

TALISON LITHIUM AUSTRALIA PTY LTD

POINT OF CONTACT

Name: Craig Dawson  
General Manager - Operations

 (08) 9782 5700

 [craig.dawson@talisonlithium.com](mailto:craig.dawson@talisonlithium.com)

LOCATION

GREENBUSHES LITHIUM OPERATION  
1662 Maranup Ford Road Greenbushes WA 6254  
PO Box 31 Greenbushes WA 6254



## DECLARATION OF ACCURACY

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (**EPBC Act**) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both.

I declare that all the information and documentation supporting this compliance report is true and correct in every particular to the best of my knowledge. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Craig Dawson', written over a horizontal line.

Full Name: Craig Dawson

Position: General Manager – Operations

Organisation: Talison Lithium Australia Pty Ltd

Date: 20/12/2023



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Issue No: 1

Issue Date: 12/2023



## 1. INTRODUCTION

This Annual Compliance Report (**ACR, Report**) has been prepared for the Department of Climate Change, Energy, the Environment and Water (**DCCEEW, Department**) to comply with Condition 14 of the Talisson Lithium Australia Pty Ltd (**Talisson**) approval for “Greenbushes Lithium mine expansion, Western Australia (**WA**) (EPBC 2018/8206)” (**Expansion, Project**) issued under sections 130(1) and 133(1) of the *Environmental Protection and Biodiversity Conservation Act 1999* (**EPBC Act**).

This ACR addresses the compliance status of the Expansion with the conditions referred to in EPBC 2018/8206 for works carried out during the period 14 November 2022 to 13 November 2023 (the **Current Reporting Period**).

Talisson is compliant with all conditions referred to in EPBC 2018/8206, except for non-compliance with respect to Condition 3a (refer to section 4.1 for further details).

### 1.1 Description of Activities

During the Current Reporting Period, Talisson performed the key activities summarised in Table 1.

**Table 1: Summary of key activities**

<b>Project Title</b>	Greenbushes Lithium Mine Expansion, WA
<b>Approval Number</b>	EPBC 2018/8206
<b>Approval Holder</b>	Talisson Lithium Australia Pty Ltd
<b>Approval Australian Number</b>	139 401 308
<b>Holder Company</b>	
<b>Action</b>	To clear native vegetation, to construct and operate an expansion of the Greenbushes Lithium Operation ( <b>Mine, Site</b> ) including construction and operation of two (2) chemical grade ( <b>CG</b> ) processing plants, tailings storage facility ( <b>TSF</b> ) and supporting infrastructure at the Mine, 80 kilometres ( <b>km</b> ) southeast of Bunbury, WA [See EPBC Act referral 2018/8206 as varied through the request to vary the proposal dated 25 February 2019].
<b>Project Location</b>	The Mine is located immediately south of the town of Greenbushes, approximately 250km southeast of Perth, WA (Figure 1). It is located predominately within State Forest 20 ( <b>SF20</b> ) with the surrounding region comprising State Forest, agricultural properties, tree plantations, water storage and urban environments (e.g. Greenbushes townsite).
<b>Current Reporting Period</b>	14/11/22 to 13/11/23
<b>Key Activities</b>	A total of 36.16 hectares ( <b>ha</b> ) was cleared during the Current Reporting Period (see Figure 2).  To the end of the Current Reporting Period, a cumulative total of 235.21ha has been cleared (see Figure 2).

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	<p>The clearing of two (2) trees containing suitable nesting hollows occurred during the Current Reporting Period (see Figure 3). No trees containing known nesting hollows were cleared during the Current Reporting Period.</p>
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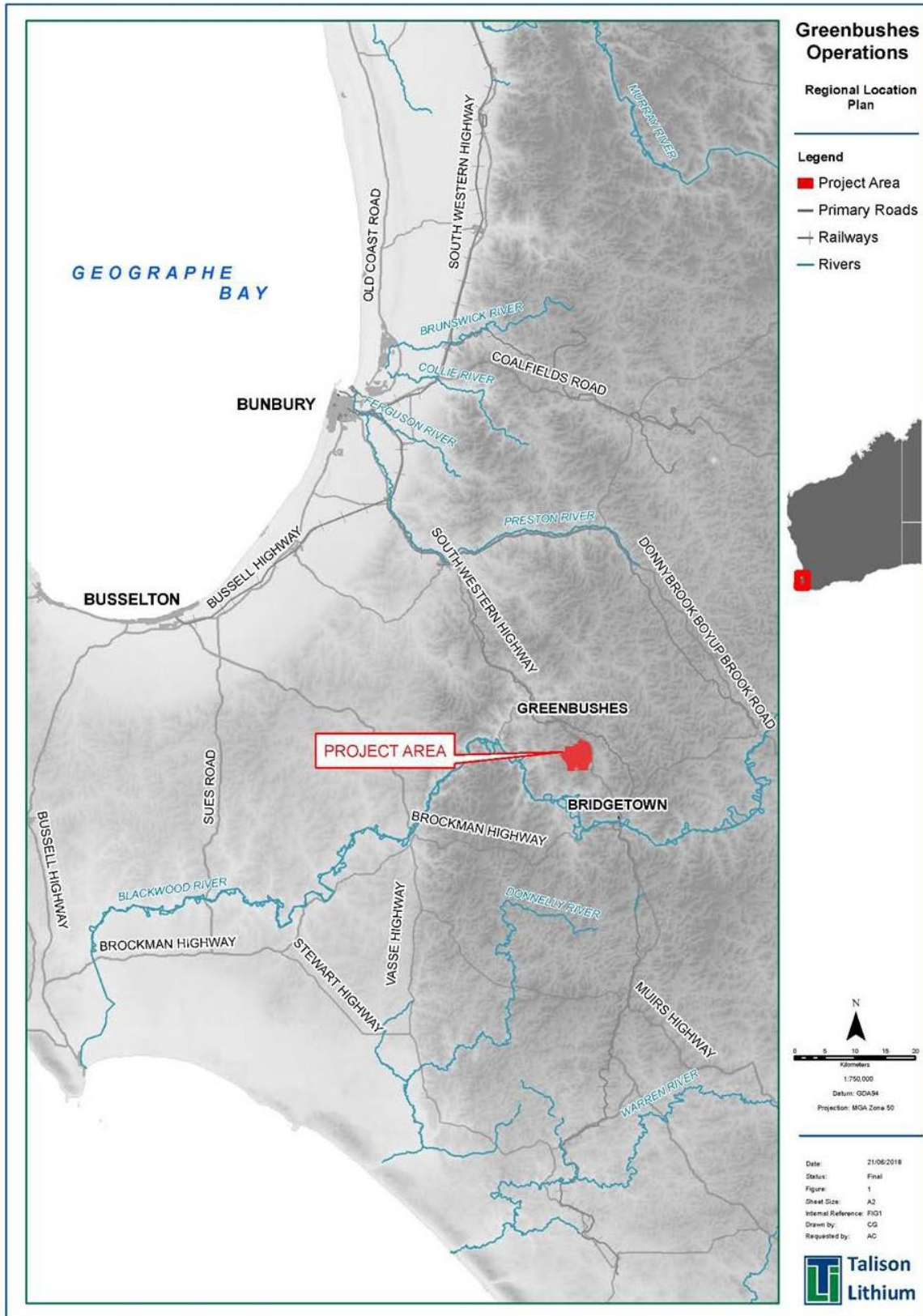
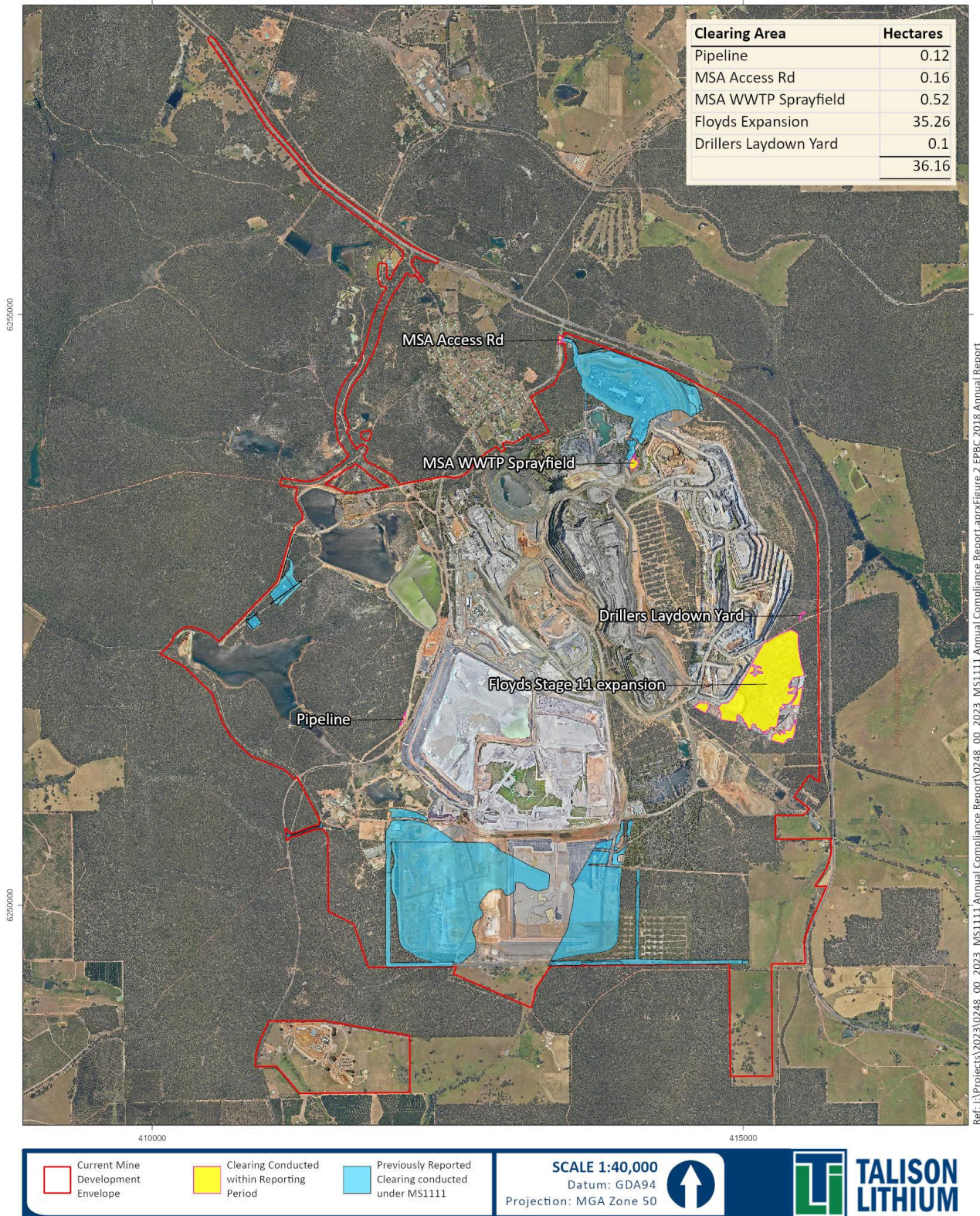


Figure 1: Location of the Mine

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**Figure 2: Areas cleared during the Current Reporting Period relevant to EPBC 2018/8206, and overview of areas cleared to date.**

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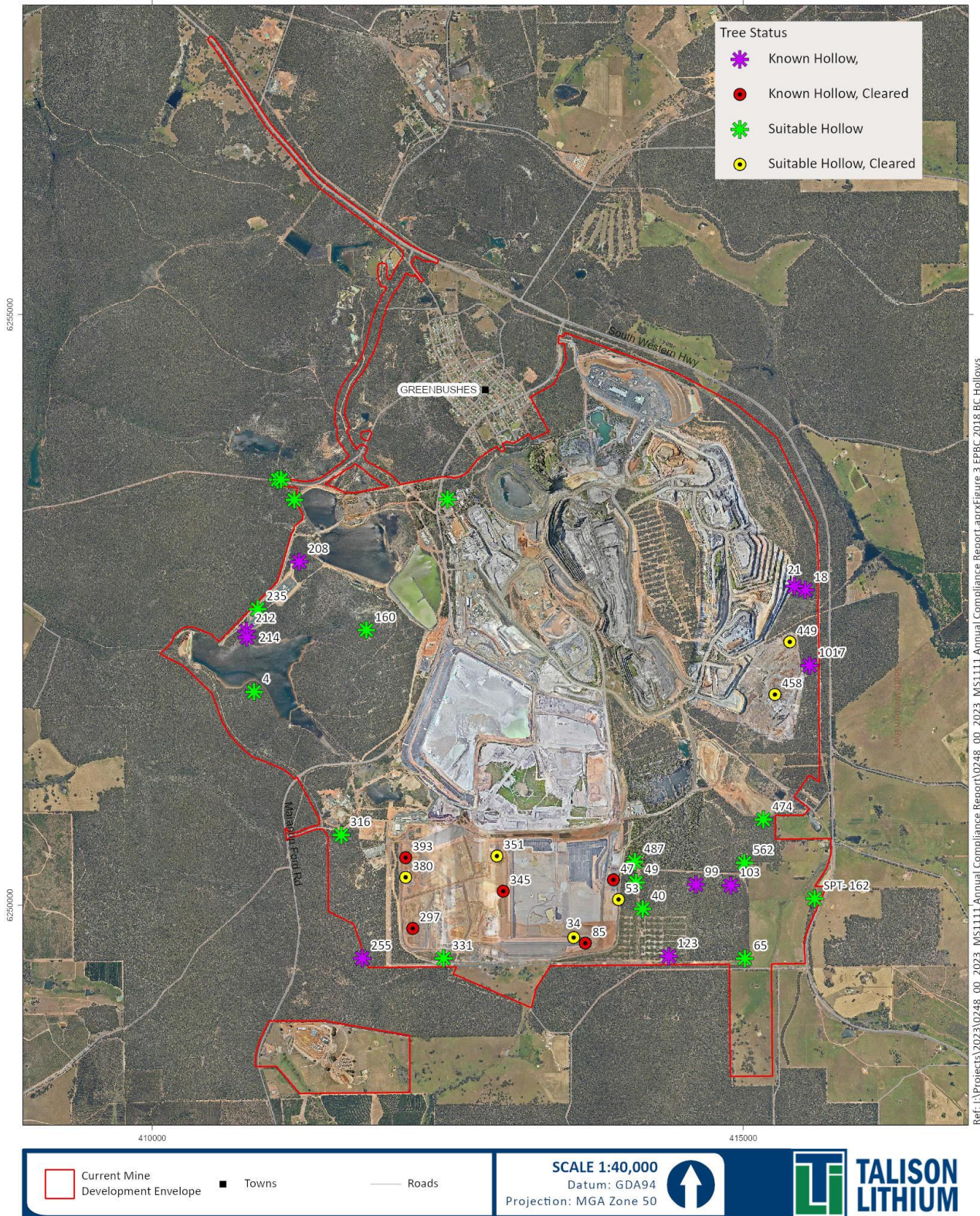


Figure 3: Suitable and known black cockatoo nesting hollows, and those cleared during the Current Reporting Period

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## 1.2 Environmental Approvals Status

The compliance assessment presented in section 4 of this ACR has been performed on the approval as varied on 26 August 2021.

Ministerial Statement 1111 (**MS 1111**) issued under section 45 of the Environmental Protection Act 1986 (WA) (**EP Act**) is relevant to the Expansion. A letter was sent to DCCEEW on 25 May 2023 notifying approval from the Environmental Protection Authority (**EPA**) Chair of amendment to MS 1111 under Section 45C of the EP Act. The amendment did not result in any changes to MS1111 conditions. During the Current Reporting Period, no management plans relevant to EPBC 2018/8206 were submitted, amended, and/or approved under MS 1111.

During a prior Reporting Period (14/11/2020 to 13/11/2021), the Disease Hygiene Management Plan (**DHMP**) (ENV-MP-0003, Revision 8 dated 05 November 2021) was submitted to the Department of Water and Environmental Regulation (**DWER**) for their review and approval on 09 November 2021. To date, Talison has not received a response from DWER on their endorsement, or otherwise, of this revision. Until Revision 8 is approved, DHMP Revision 7 Dated 25 October 2019 (Ref 1) is the approved and implemented version of the DHMP.

During the Reporting Period, a revised Compliance Assessment Plan (**CAP**) for MS 1111 was submitted to the General Manager Office of the EPA on 27 June 2023. Talison revised the CAP to:

- acknowledge the amendment of M1111 via a Section 45C change on 15 May 2023;
- address various style and formatting changes; and
- amend the Reporting Period for the Compliance Assessment Report (**CAR**) to align with the calendar year (01 January to 31 December inclusive).

The amended Reporting Period change has resulted in the CAR not requiring to be submitted until March 2024, and as a result, is not included or referenced in this Report.

At the time of publication of this ACR, approvals required under the Mining Act 1978 and Part V of the EP Act to commence some elements of the Expansion had not yet been received and are in progress.



## 2. MANAGEMENT PLAN IMPLEMENTATION

The implementation of the Conservation of Significant Terrestrial Fauna Management Plan (**CSTFMP**) and DHMP - required by MS 1111 - are relevant to EPBC 2018/8206 Condition 3a. The implementation of Offset Area Management Plans (**OAMPs**) for Tone Bridge L1, Wellington Mills, and Carlotta offset areas are relevant to EPBC 2018/8206 Condition 6 and the implementation of the OAMP for Additional Offset Proposal Area is relevant to EPBC 2018/8206 Condition 6A.

The objectives of these plans and a summary of the progress towards the implementation of these plans are provided in the following sections.

### 2.1 Conservation Significant Terrestrial Fauna Management Plan

The objective of the CSFTMP (Ref 2) is to avoid, where possible, and minimise direct and indirect impacts upon conservation significant fauna within the Mine Development Envelope (**MDE**) during ground disturbing activities and during all phases of mining activities, as far as practicable, and to ensure there is no direct and indirect impact from the implementation of the Project to conservation significant fauna habitat in the areas defined in the CSTFMP.

The conservation significant fauna potentially impacted by the Project that are identified in the CSFTMP are:

- Carnaby's Black Cockatoo (*Calyptorhynchus latirostris*);
- Forest Red-tailed Black Cockatoo (*C. banksii naso*);
- Baudin's Black Cockatoo (*C. baudinii*);
- Chuditch (*Dasyurus geoffroii*);
- South-western Brush-tailed Phascogale (*Phascogale tapoatafa wambenger*);
- Numbat (*Myrmecobius fasciatus*) – note this species was not recorded at the Site; and
- Western Ringtail Possum (*Pseudocheirus occidentalis*) – note this species was not recorded at the Site, secondary evidence- scats, potentially belonging to the Western Ringtail Possum were recorded in the Jarrah/Marri Forest habitat within the northwest of the MDE.

During the Current Reporting Period, there were no incidents or potential non-compliances identified relating to conservation significant fauna or the implementation of the CSTFMP that required external notification to DCCEE. The CSTFMP requires twice annual (spring and autumn) monitoring of Significant Habitat Trees and Native Vegetation Reference Sites and the autumn monitoring was delayed until June 2023. Normalised difference red edge index (**NDRE**) monitoring was not included in the delayed autumn monitoring due to the timing of the year not being appropriate for NDRE data comparison to autumn 2022 monitoring. Spring 2023 monitoring has subsequently been completed. Spring monitoring images for multispectral analysis confirmed that NDRE scores remained relatively stable between spring 2019 and spring 2023 for all 12 reference sites. However, the Normalised Difference Vegetation Index (**NDVI**) score for reference site R1 declined by 0.22 units in spring 2023 (Ref 17), exceeding the trigger criterion of 0.20 standard deviation listed in the CSTFMP. Reference site R1 is located external to the mine in an area of state forest accessible to the public. The decline at the site is unlikely to be related to mine activities. An on-ground assessment by a Principal Botanist confirmed a marginal decline in mean tree health for *Eucalyptus marginata* and *Eucalyptus rudis* with no change for *Corymbia calophylla* and *Melaleuca preissiana*. There was evidence of *Phytophthora dieback*

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along the local drainage line in which reference site R1 is located, and this was determined to be the likely cause of tree health decline.

Further results of the key environmental management and monitoring programs conducted during the CAR Reporting Period and performance against the implementation of the CSTFMP will be provided in the CAR due for submission to the DWER Compliance Branch in March 2024.

## 2.2 Disease Hygiene Management Plan

The objective of the DHMP (Ref 1) is to provide a framework to ensure that the impacts of dieback (*Phytophthora cinnamomi*) and marri-canker (*Quambalaria coyrecup*) on the environment (attributable to the Project) are minimised. During the Current Reporting Period, a total area of 36.16ha was cleared (Figure 2). Each Clearing Permit identified disease hygiene controls specific to the activities being conducted under the Clearing Permit that were required to be in place before and during disturbance activities. Clearing activities were inspected for compliance with disease hygiene controls by on-site environmental personnel.

During the Current Reporting Period, there have been no incidents or potential non-compliances relating to disease hygiene or the implementation of the DHMP that required external notification to DCCEEW.

The results of the key environmental management and monitoring programs conducted during the CAR Reporting Period and performance against the implementation of the DHMP will be provided in the CAR due for submission to the DWER Compliance Branch in March 2024.

## 2.3 Offset Area Management Plan - Tone Bridge L1, Wellington Mills and Carlotta

The objectives of the OAMPs for the Tone Bridge L1, Wellington Mills, and Carlotta offset areas are to ensure that these properties are managed for conservation until at least 01 January 2041, improve habitat for protected matters, and provide habitat for Carnaby's Black Cockatoo, Forest Red-tailed Black Cockatoo and Baudin's Black Cockatoo.

Draft OAMPs for the Tone Bridge L1, Wellington Mills, and Carlotta offset sites were submitted to the Department in May 2020 (Ref 7), and finalised OAMPs were submitted to the Department in December 2022 (Ref 20,21,22). A memorandum of understanding (MOU) between Talison and the Department of Biodiversity, Conservation, and Attractions (DBCA) is in place to implement the Tone Bridge L1, Wellington Mills, and Carlotta OAMPs. The MOU was signed in December 2022 (Ref 19) and Talison transferred funds to DBCA in January 2023 to perform the management activities nominated as DBCA responsibility as described in the OAMPs.

In November 2023, consultation with the DBCA was initiated by Talison to verify DBCA's progress towards the implementation of their management activities. At the time of publication of this ACR, Talison had not received an update from DBCA. Talison will continue to liaise with DBCA to source progress on agreed management actions as outlined in the memorandum of understanding (MOU) between Talison and DBCA which was signed in December 2022 (Ref 19).

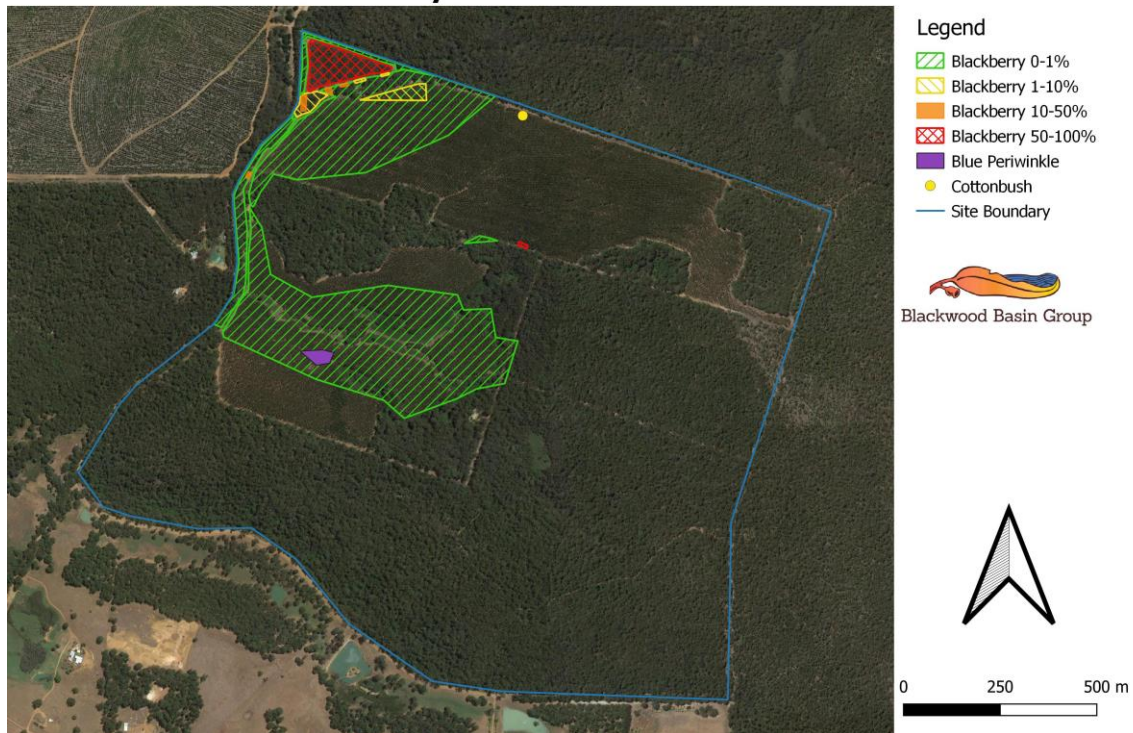
Management activities nominated as Talison's responsibility were commenced during the Current Reporting Period. Activities completed during the Current Reporting Period included weed (Blackberry) mapping at the Carlotta and Wellington Mills sites. The Carlotta mapping results showed the highest concentration of Blackberry in the northwestern corner of the property (Figure 4). The mapping also identified additional areas

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of Blue Periwinkle (*Vinca major*) and a single Cottonbush plant, although not identified in the OAMP, the Cottonbush plant and seeds were removed from the site.

## Carlotta Blackberry 2023



**Figure 4: Carlotta Blackberry Mapping 2023**

Blackberry mapping at the Wellington Mills site indicated that Blackberry is primarily confined to creek lines, exhibiting minimal encroachment in the surrounding bushland, as shown in Figure 5. Blackberry was identified in the creek line outside the designated offset site which implies the potential for seed dispersal into the offset site. Figure 5 also reveals the presence of Tagasaste, which was not identified in the initial surveys.

The Tone Bridge L1, Wellington Mills, and Carlotta OAMPs require the completion of qualitative monitoring in spring 2023. This monitoring is pending due to the limited amount of monitoring data available and the delays in receiving a progress update from DBCA. Talison proposes to complete this monitoring in spring 2024 when more information is expected to be available. Data from monitoring and mapping surveys and from progress updates from the DBCA will inform future management actions undertaken at all offset sites.



## Wellington Mills Blackberry 2023

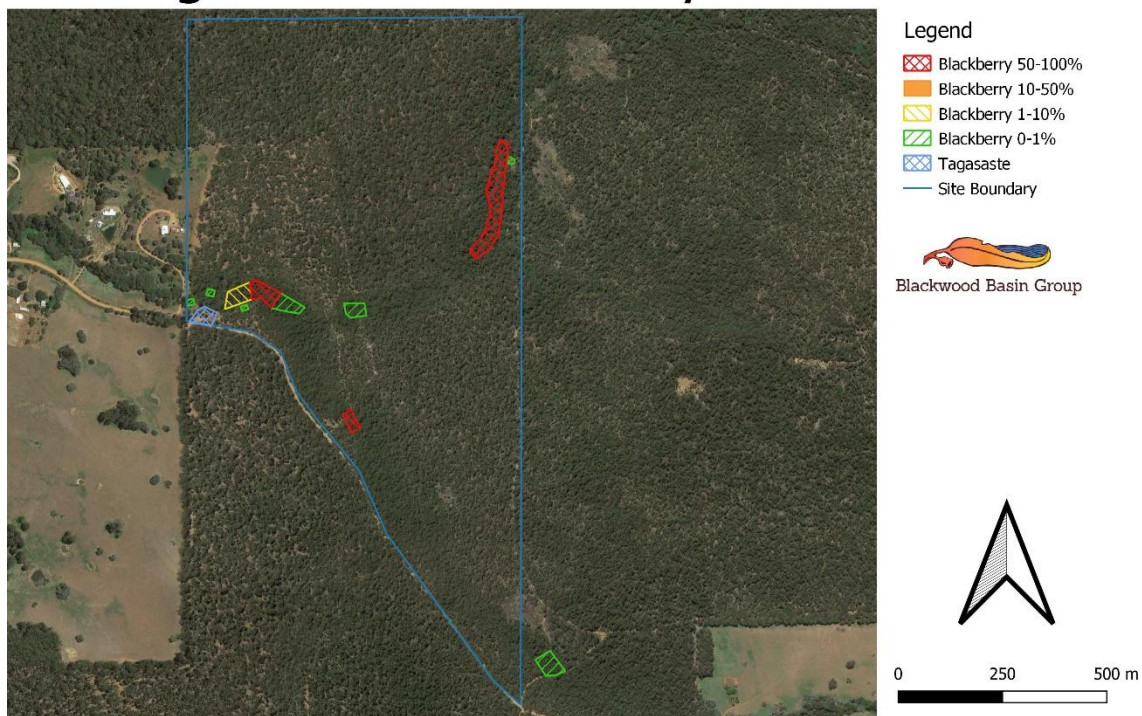


Figure 5: Wellington Mills Blackberry Mapping 2023

### 2.4 Offset Area Management Plans – Additional Offset Proposal

The objective of the OAMPs for the Additional Offset Proposal is to ensure management of the offset areas for a period of 20 years from the approval of the OAMP, and to maintain and enhance habitat for protect matters, specifically, Carnaby's Black Cockatoo, Forest Red-tailed Black Cockatoo, Baudin's Black Cockatoo and Chuditch.

An OAMP and Additional Offset Proposal for the Bowelling Offset Area was submitted to the Department during the previous Reporting Period per Condition 6A (Ref 14). The Department subsequently notified Talison (Ref 15) that the OAMP and Additional Offset Proposal was not sufficient to satisfy Condition 5, therefore not approved. Progress toward finalising the OAMPs for the Additional Offset Proposal which includes Darkan, Trigwell, Grimwade and Bowelling Offset Areas is continuing. Once finalised and approved by the Department the implementation of the OAMPs will be provided in future ACRs.



### 3. REPORTING METHODOLOGY

#### 3.1 Auditing Methodology

An internal audit was conducted to support the development of this ACR for actions conducted during the Current Reporting Period.

#### 3.2 Designation of Record Findings

Talisson has adopted the 'Annual Compliance Report Guidelines' (Ref 3) designations (Table 2) for the reporting of compliance status in Table 3.

**Table 2: Compliance Status Terms**

Compliance Status Terms	Acronym	Definition
Compliant	C	'Compliance' is achieved when all the requirements of a condition have been met, including the implementation of management plans or other measures required by those conditions.
Non-Compliant	NC	A designation of 'non-compliance' should be given where the requirements of a condition or elements of a condition, including the implementation of management plans and other measures, have not been met.
Not Applicable	NA	A designation of 'not applicable' should be given where the requirements of a condition or elements of a condition fall outside of the scope of the current reporting period. For example, a condition which applies to an activity that has not yet commenced.

#### 3.3 Public Availability of the Report

In accordance with Condition 14a, this ACR has been made publicly available to stakeholders, by publication on the Talisson website.



#### 4. COMPLIANCE FINDINGS FOR EPBC 2018/8206

Compliance with the conditions of EPBC 2018/8206 is shown in Table 3 for the Current Reporting Period.

##### 4.1 Non-Compliances Identified

###### Condition 3a

This condition requires Talison to comply with Condition 6 (CSTFMP) and Condition 9 (DHMP) of MS 1111.

No non-compliances or potential non-compliances against the implementation of the CSTFMP during the CAR Reporting Period were identified.

The following non-compliance against the implementation of the DHMP was identified within the Current Reporting Period:

- non-compliance with MS1111 Condition 9-3 relating to the importation of construction material / basic raw material (**BRM**) without dieback certification during previous and current CAR Reporting Periods which were first identified in the 2020 CAR Reporting Period (19 August 2019 – 18 August 2020).

The non-compliance relating to the importation of BRM without dieback certification was notified to DCCEEW in previous reporting periods a corrective action included the update of the DHMP, which was submitted to DWER for their review and approval on 09 November 2021. To date, Talison has not received feedback from DWER on the revised DHMP. Until the revised DHMP (Revision 8 dated 05 November 2021) is approved, DHMP Revision 7 Dated 25 October 2019 (Ref 1) is the approved and implemented version of the DHMP.



**Table 3: EPBC 2018/8206 Compliance Table**

Condition No.	Part and Subject	Requirement	Compliance Status	Further Information
1	Part A – Conditions specific to the action	For the protection of the protected matters in the project area, the approval holder must not clear more than: <ul style="list-style-type: none"> <li>a. 350ha within the project area</li> <li>b. seven suitable nesting hollows within the project area</li> <li>c. seven known nesting hollows within the project area.</li> </ul>	C	A total of 36.16ha was cleared during the Current Reporting Period relevant to the Expansion – refer to Figure 2 To the end of the Current Reporting Period, a cumulative total of 235.21ha has been cleared – refer to Figure 2. All clearing conducted during the Current Reporting Period was within the Project areas (MDE) – refer to Figure 2. A cumulative total of six (6) trees containing suitable nesting hollows and five (5) trees containing known nesting hollows has been cleared to the end of the Reporting Period - refer to Figure 3.
2	Part A – Conditions specific to the action	If clearing of habitat for the protected matters is undertaken on or after 01 June in any year, or on or before 28 February in any year, the approval holder must undertake the following to mitigate the impacts of the action: <ul style="list-style-type: none"> <li>a. not clear within a 10metre (m) radius of any known nesting hollows unless a suitably qualified field ecologist has verified that any Black Cockatoo egg(s) or chick(s) that may have been in that known nesting hollow has fledged and/or will not return in the same season to that known nesting hollow.</li> <li>b. not clear any tree containing a suitable nesting hollow or known nesting hollow unless, no more than 48 hours prior to clearing that tree, a suitably qualified field ecologist has verified that any Black Cockatoo egg(s) or chick(s) that may have been in that suitable nesting hollow has fledged and/or will not return in the same season to that suitable nesting hollow or known nesting hollow.</li> </ul>	C	No clearing of known nesting hollows was conducted during the Current Reporting Period. During the Current Reporting Period, all trees containing suitable or known hollows were inspected for Black Cockatoo breeding activity by a suitably qualified field ecologist to confirm there was no breeding activity within 48 hours of clearing. The field ecologist was also present during the clearing.
3	Part A – Conditions specific to the action	To mitigate the impacts of the action to the protected matters the approval holder must: <ul style="list-style-type: none"> <li>a. comply with Conditions 6 (Conservation Significant Terrestrial Fauna Management Plan) and 9 (Disease Hygiene Management Plan) of Ministerial Statement 1111</li> </ul>	NC	Ongoing non-compliance with MS1111 Condition 9-3 relating to the importation of construction material / basic raw material (BRM) without dieback certification during previous and current CAR Reporting Periods which were first identified in the 2020 CAR Reporting Period (19 August 2019 – 18 August 2020) (Ref 18).
		To mitigate the impacts of the action to the protected matters the approval holder must: <ul style="list-style-type: none"> <li>b. include the proposed methodology to implement the requirements of Condition 2 above in the Conservation Significant Terrestrial Fauna Management Plan submitted for approval in accordance with condition 6 of Ministerial Statement 1111.</li> </ul>	C	The clearing methodology detailed in Condition 2 is included in the current approved version of the CSFTMP (Ref 2) – refer to Table 9 and Appendix B in the CSTFMP. The CSFTMP (Ref 2) meets the requirements of MS 1111 Condition 6-2 and was endorsed prior to the proposal (ground disturbance) commencing 15 November 2019 (Ref 10). The approved and current revision of the CSTFMP is available on the Talison website: <a href="https://static1.squarespace.com/static/5c0754e24611a07f1ab91992/t/5dce7ace717ef20f094f3318/1573812998925/Talisson+Lithium+ENV-MP-0002+Conservation+Significant+Fauna+2019.pdf">https://static1.squarespace.com/static/5c0754e24611a07f1ab91992/t/5dce7ace717ef20f094f3318/1573812998925/Talisson+Lithium+ENV-MP-0002+Conservation+Significant+Fauna+2019.pdf</a>
4	Part A – Conditions specific to the action	To partially offset residual significant impacts to the protected matters, the approval holder must provide the following to the Department in respect of the offset areas specified below: <ul style="list-style-type: none"> <li>a. in respect of Wellington Mills and Carlotta offset areas, title search results demonstrating that land titles for these offsets have been transferred to the DBCA within six (6) months of the commencement of the action.</li> </ul>	C	Discharged in the 2021/2022 reporting period. No further action is required.
		To partially offset residual significant impacts to the protected matters, the approval holder must provide the following to the Department in respect of the offset areas specified below: <ul style="list-style-type: none"> <li>b. in respect of Tone Bridge L1 offset area, evidence that a subdivision application has been lodged within 12 months of the commencement of the action.</li> </ul>	C	Discharged in the 2021/2022 reporting period. No further action is required.

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Condition No.	Part and Subject	Requirement	Compliance Status	Further Information
		To partially offset residual significant impacts to the protected matters, the approval holder must provide the following to the Department in respect of the offset areas specified below:  c. in respect of Tone Bridge L1 offset area and the offset area(s) approved in accordance with Condition 5, title search results demonstrating that land titles for these offsets have been transferred to the DBCA by 15 November 2021.	C	Discharged in the 2021/2022 reporting period. No further action is required.
		To partially offset residual significant impacts to the protected matters, the approval holder must provide the following to the Department in respect of the offset areas specified below:  d. documentation demonstrating that the DBCA agrees to manage the lands transferred to it by the approval holder in accordance with the management plans specified in Conditions 6 and 6A, and then manage for conservation purposes, in perpetuity, and that DBCA is satisfied with the amount and timing of funding provided by the approval holder to DBCA to implement the management plans specified in Conditions 6 and 6A.	C	The MOU between Talison and DBCA was signed in December 2022 (Ref 19). Talison transferred funds to DBCA to manage the properties included in the MOU in January 2023.
5	Part A – Conditions specific to the action	In addition to the offset areas required under Condition 4, the approval holder must submit to the Department for the Minister's written approval an Additional Offset Proposal to offset the remaining residual significant impacts to the protected matters. The Additional Offset Proposal/s must be submitted for the Minister's approval by 15 November 2021.  The offsets specified in Condition 4 and the Additional Offset Proposal/s submitted under this condition must, when combined, provide more than 90% of the offsets required to compensate for the residual significant impacts to protected matters.	C	Additional Offset Proposal is in draft and will be submitted to DCCEEW in December 2023. DCCEEW has been kept informed of Talison's progression with fulfilling this outstanding obligation (30 October 2023 meeting between Talison and DCCEEW). The Additional Offset Proposal will include relevant Offset Area Management Plans for the following properties: Darkan, Grimwade, Trigwell, and Bowelling.
6	Part A – Conditions specific to the action	Within six (6) months of commencement of the action the approval holder must provide the Department finalised management plans for the Tone Bridge L1, Wellington Mills and Carlotta offset areas. The management plans must:  a. be prepared by a suitably qualified field ecologist in accordance with the Department's Environmental Management Plan Guidelines and the EPBC Act Environmental Offsets Policy;  b. be initially provided in draft form for feedback by the Department; and  c. include evidence of the arrangements that the approval holder has put in place to ensure that the management plans will be implemented.  The management plans for the Tone Bridge L1, Wellington Mills and Carlotta offset areas must ensure that these properties are managed for conservation until at least 1 January 2041 and improve habitat for protected matters and provide very high-quality black cockatoo habitat. The finalised management plans must be implemented.  If the approval holder wishes to act other than in accordance with a management plan, the management plan must be revised to describe what will be implemented and the	C	Offset Area Management Plans were finalised and published on the Talison website on 23 December 2022.  The mechanism for implementation of the OAMPs for the Tone Bridge L1, Wellington Mills, and Carlotta offset areas is the MOU between Talison and DBCA. The DBCA signed an MOU with Talison during the current reporting period (21 December 2022) agreeing to manage these areas until end of 2040 (Ref 19). Payment to DBCA to manage these areas occurred in January 2023. The Work Plans appended to the MOU align with the OAMPs specified in Condition 6. In November 2023, consultation with the DBCA was initiated by Talison to verify the progress of management activities. To date, Talison is awaiting an update from DBCA, which, once received, will be included in future reports.  No requirement to act other than in accordance with a management plan occurred during the Current Reporting Period.

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Condition No.	Part and Subject	Requirement	Compliance Status	Further Information
		approval holder must provide the management plan, so revised, to the Department prior to undertaking management inconsistent with an existing management plan.		
6A	Part A – Conditions specific to the action	<p>The approval holder must, by 15 February 2022, submit to the Department for written approval of the Minister an Offset Area Management Plan (OAMP) for the Additional Offset Proposal/s approved in accordance with Condition 5. The OAMP must:</p> <ol style="list-style-type: none"> <li>be prepared by a suitably qualified field ecologist;</li> <li>ensure management of the offset area/s for a period of no less than 20 years from the approval of the OAMP;</li> <li>improve the habitat values of the offset area/s for the protected matters;</li> <li>ensure the offset area/s attain and maintain very high quality black cockatoo habitat; and</li> <li>be prepared in accordance with the Department's Environmental Management Plan Guidelines and the EPBC Act Environmental Offsets Policy.</li> </ol> <p>The approval holder must implement the approved OAMP.</p> <p>If the approval holder wishes to act other than in accordance with the approved OAMP, the approval holder must submit a revised OAMP for approval in accordance with s143(A) of the EPBC Act. If the revised OAMP is approved by the Minister in writing, then the approval holder must implement the approved OAMP.</p>	C	The OAMP for the Additional Offset Area (Bowelling) was submitted to the Department on 15 February 2022 in accordance with this condition (Ref 14). The OAMP contains a compliance table that demonstrates compliance with the requirements of Condition 6A. The Department notified Talison that it did not approve the submitted OAMP for the Additional Offset Area (Bowelling) submitted under Condition 6A (Ref 15) as it is an OAMP for an Additional Offset Proposal that has not been approved under Condition 5 (refer to evidence provided for Condition 5). Offset Area Management Plans for Darkan, Grimwade, Trigwell, and Bowelling will be submitted to DCCEEW with the Additional Offset Proposal in December 2023.
7	Part A – Conditions specific to the action	<p>If the Minister advises the approval holder in writing that the offsets to be provided in accordance with the requirements of Conditions 4 and 5 will provide less than 100% of the offsets required to compensate for the residual significant impacts to protected matters, the approval holder must, within 2 months of receiving such written advice, submit an Indirect Offset Proposal to the Minister for approval. If, after 4 months after the required Indirect Offset Proposal submission date, the Minister informs the person taking the action that the submitted Indirect Offset Proposal is not suitable for approval, the Minister may, after another 2 months, approve a version of the Indirect Offset Proposal revised by the Department.</p> <p>The Indirect Offset Proposal (the Proposal) must:</p> <ol style="list-style-type: none"> <li>explain how the financial contribution to be made by the approval holder to implement the Proposal has been determined. The amount of funding contributed for the Proposal must be at least commensurate with the costs of land purchases and land management required to meet the requirements of Conditions 4 and 5, adjusted to reflect Consumer Price Index changes between the implementation of conditions 4 and 5 and the commencement of the Proposal;</li> <li>describe the conservation project(s) that comprise the Proposal, including: <ol style="list-style-type: none"> <li>outcomes to be achieved by implementing the conservation projects(s);</li> <li>a timetable of project activities, deliverables and financial contributions to be made by the approval holder;</li> <li>the institution or person(s) responsible for project implementation; and</li> </ol> </li> <li>demonstrate that the Proposal: <ol style="list-style-type: none"> <li>where appropriate, is consistent with the EPBC Act Environmental Offsets Policy;</li> </ol> </li> </ol>	NA	Condition 7 was not triggered during the Current Reporting Period.

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Condition No.	Part and Subject	Requirement	Compliance Status	Further Information		
		ii. is consistent with relevant conservation advice, recovery plans and threat abatement plans for the protected matters; and iii. is likely to achieve a conservation gain for the protected matters. d. specify arrangements to periodically report to the Department on the implementation of the Proposal and achieving conservation gains for the protected matters. The approval holder must implement the approved Indirect Offset Proposal.				
8	Part A – Conditions specific to the action	The approval holder must, within six (6) months of the commencement of the action, provide to the Department the offset attributes and a shapefile for each of the offset areas required under Condition 4.	C	Additional Offset Proposal shape files will be provided to the Department when the Additional Offset Proposal is submitted in December 2023.		
		The offset attributes and shapefiles for the additional direct offset area/s, required by Condition 5 must be submitted to the Department by 15 February 2022.		Additional Offset Proposal shape files will be provided to the Department when the Additional Offset Proposal is submitted in December 2023.		
9	Part A – Conditions specific to the action	The approval holder must:	C	A letter was sent to DCCEEW on 25 May 2023 notifying approval from the EPA Chair of amendment to MS 1111 under Section 45C of the EP Act. The amendment did not result in any changes of MS1111 conditions.		
		a. notify the Department in writing of any proposed changes to the conditions of the Ministerial Statement 1111 no later than five (5) business days after the approval holder:				
		i. proposes such a change in writing; or				
		ii. becomes aware of a proposal for such a change.				
		b. publish each management plan referred to in Condition 3 on the website within five (5) business days of the date the management plan is approved by the Western Australian Government			C	The CSTFMP and DHMP were published and available on the Environment page of the Talison Website for the duration of the Reporting Period ( <a href="https://www.talisonlithium.com/environment">https://www.talisonlithium.com/environment</a> ). No changes to the management plans were approved during the Current Reporting Period.
		c. publish the management plans required under Condition 6 on the website within five (5) business days of providing them to the Department;			C	OAMPs for Wellington Mills, Tonebridge and Carlotta were published on the Environment page of the Talison Website ( <a href="https://www.talisonlithium.com/environment">https://www.talisonlithium.com/environment</a> ) on 23 December 2022, during the Current Reporting Period.
		d. publish the Offset Area Management Plan required by Condition 6A on the website within five (5) business days of the plan being approved by the Minister;			NA	OAMPs required by Condition 6A will be submitted to DCCEEW in December 2023 (Darkan, Grimwade, Trigwell and Bowelling). Once DCCEEW has approved the Additional Offset Proposal, the OAMP's will be published on the Talison website as required by this condition.
e. publish the Indirect Offset Plan required under Condition 7 on the website within five (5) business days of its approval by the Minister;	NA	Condition 9e was not triggered during the Current Reporting Period.				
f. keep all of the management plans referenced in this Condition published on the website until at least the end date of this approval; and	C	The management plans required by Condition 3 (CSTFMP and DHMP) and Condition 6 are currently available on the Environment page of the Talison Website ( <a href="https://www.talisonlithium.com/environment">https://www.talisonlithium.com/environment</a> ). The management plans required by Condition 6A and Condition 7 will be published once versions are finalised and submitted to the Department.  All management plans required by EPBC 2018/8206 will remain available on the Talison website until at least the end date of this approval.				
g. ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under conditions of this approval, is prepared in accordance with the Department's Guidelines for biological survey and mapped data (2018).	C	All data provided to the Department during the Current Reporting Period has been compliant with this condition.				



Condition No.	Part and Subject	Requirement	Compliance Status	Further Information
10	Part B – Standard Administrative Conditions Notification of date of commencement of the action	The approval holder must notify the Department in writing of the date of commencement of the action within 10 business days after the date of commencement of the action.	C	Discharged in 2019. No further action required.
11	Part B – Standard Administrative Conditions Compliance records	The approval holder must maintain accurate and complete compliance records.	C	Talisson maintains accurate and complete electronic compliance records relating to the implementation of EPBC 2018/8206 that are available to the Department on request.
12	Part B – Standard Administrative Conditions Compliance records	If the Department makes a request in writing, the approval holder must provide electronic copies of compliance records to the Department within the timeframe specified in the request.  Note: Compliance records may be subject to audit by the Department or an independent auditor in accordance with section 458 of the EPBC Act, and or used to verify compliance with the conditions. Summaries of the result of an audit may be published on the Department's website or through the general media.	NA	Not required/requested. The Minister did not request any compliance records during the Current Reporting Period.
13	Part B – Standard Administrative Conditions Preparation and publications of plans	The approval holder must: a. submit plans electronically to the Department; b. exclude or redact sensitive ecological data from plans published on the website; c. notify the Department by email that a plan has been published on the website and provide the weblink for the plan within five business days of the date of publication; and d. keep plans published on the website until the end date of this approval.	C	The OAMPs required by Condition 6 (Wellington Mills, Tonebridge and Carlotta) were published on the Talison website on 23 December 2022.  OAMPs required by Condition 6A (Darkan, Grimwade, Trigwell, and Bowelling) will be submitted to DCCEEW with the Additional Offset Proposal in December 2023. Once the Additional Offset Proposal and OAMPs have been accepted as biodiversity offsets by DCCEEW, the OAMPs will be published on the Talison website.  Condition 7 has not been triggered during the Current Reporting Period.
14	Part B – Standard Administrative Conditions Annual compliance reporting	The approval holder must prepare a compliance report for each 12-month period following the date of commencement of the action, or otherwise in accordance with an annual date that has been agreed to in writing by the Minister. The approval holder must: a. publish each compliance report on the website within 30 business days following the relevant 12-month period; b. notify the Department by email that a compliance report has been published on the website and provide the weblink for the compliance report within five business days of the date of publication; c. keep all compliance reports publicly available on the website until this approval expires; d. exclude or redact sensitive ecological data from compliance reports published on	C	This Report is prepared in accordance with Condition 14 covering the period 14 November 2022 to 13 November 2023. This Report is to be published online before 23 December 2023 (30 business days from 13 November 2023), and notification given to the Department of publication. Talison received an acknowledgement from the Department on 03 January 2023 that the submission had been received.  The 2022-23 report is to be published on the Talison website ( <a href="https://www.talisonlithium.com/environment">https://www.talisonlithium.com/environment</a> ) prior to 24 December 2023.

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Condition No.	Part and Subject	Requirement	Compliance Status	Further Information
		<p>the website; and</p> <p>e. where any sensitive ecological data has been excluded from the version published, submit the full compliance report to the Department within 5 business days of publication.</p> <p>Note: Compliance reports may be published on the Department's website.</p>		
15	Part B – Standard Administrative Conditions Reporting non-compliance	<p>The approval holder must notify the Department in writing of any: incident; non-compliance with the conditions; or non-compliance with the commitments made in plans. The notification must be given as soon as practicable, and no later than five (5) business days after becoming aware of the incident or non-compliance. The notification must specify:</p> <p>a. any condition which is or may be in breach;</p> <p>b. the location (including coordinates), date and time of the incident and/or non-compliance; and</p> <p>c. a short description of the incident and/or non-compliance.</p>	C	No incidents occurred during the Current Reporting Period that required notification as stipulated by this condition. The Non-Compliance identified in Condition 3a, pertaining to the importation of construction material / BRM without dieback certification], was reported and addressed in the previous Reporting Period
16	Part B – Standard Administrative Conditions Reporting non-compliance	<p>The approval holder must provide to the Department the details of any incident or non-compliance with the conditions or commitments made in plans as soon as practicable and no later than 10 business days after becoming aware of the incident or non-compliance, specifying:</p> <p>a. any corrective action or investigation which the approval holder has already taken or intends to take in the immediate future including timeframes for implementation;</p> <p>b. the potential impacts of the incident or non-compliance; and</p> <p>c. the method and timing of any remedial action that will be undertaken by the approval holder.</p>	C	No incidents occurred during the Current Reporting Period that required notification as stipulated by this condition. The Non-Compliance identified in Condition 3a, pertaining to the importation of construction material / BRM without dieback certification], was reported and addressed in the previous Reporting Period
17	Part B – Standard Administrative Conditions Independent audit	The approval holder must ensure that independent audits of compliance with the conditions are conducted as requested in writing by the Minister.	NA	Not required/requested. The Minister did not request an independent audit during the Current Reporting Period.
18	Part B – Standard Administrative Conditions Independent audit	<p>For each independent audit, the approval holder must:</p> <p>a. provide the name and qualifications of the independent auditor and the draft audit criteria to the Department;</p> <p>b. only commence the independent audit once the audit criteria have been approved in writing by the Department; and</p> <p>c. submit an audit report to the Department within the timeframe specified in the approved audit criteria.</p>	NA	Not required/requested. The Minister did not request an independent audit during the Current Reporting Period.



Condition No.	Part and Subject	Requirement	Compliance Status	Further Information
19	Part B – Standard Administrative Conditions Independent audit	The approval holder must publish the audit report on the website within 10 business days of receiving the Department's approval of the audit report and keep the audit report published on the website until the end date of this approval.	NA	Not required/requested. The Minister did not request an independent audit during the Current Reporting Period.
20	Part B – Standard Administrative Conditions Completion of the action	Within 10 days after the completion of the action, the approval holder must notify the Department in writing and provide completion data.	NA	Not required. The action was not completed during the Current Reporting Period.



## 5. REFERENCED DOCUMENTS

Table 4 lists documentation directly referenced in this document.

**Table 4: Reference Table**

Ref. No.	Description
1	Talisson Lithium Australia (2019) Disease Hygiene Management Plan (DHMP, ENV-MP-0003) Revision 7, 25 October 2019
2	Talisson Lithium Australia (2019) Conservation Significant Terrestrial Fauna Management Plan (CSTFMP, ENV-MP-0002) Revision 11, 25 October 2019
3	Commonwealth of Australia (2014) Annual Compliance Report Guidelines, Commonwealth of Australia, 2014.
4	Talisson Lithium Australia (2021) Annual Compliance Report EPBC 2018/8206 14 Nov 2020 – 13 Nov 2021 (ENV-RP-0011) Revision 1, 23 December 2021
5	Talisson Lithium Australia (2020) Annual Compliance Report EPBC 2018/8206 14 Nov 2019 – 13 Nov 2020 (ENV-RP-0004) Revision 1, 23 December 2020
6	Department of Climate Change, Energy, the Environment and Water (DCCEE) (2022) Letter to Talisson Lithium Australia 19 August (Re: Warning Letter – Contravention of Environmental Protection and Biodiversity Conservation Act 1999 for EPBC 2018/8206; Letter Reference L07KH27ENV 2021)
7	Talisson Lithium Australia (2020) Email and letter to the Department, 14 May (Re: EPBC 2018/8206 Greenbushes Lithium Mine Expansion, Western Australia Requirements of Conditions 4, 6 and 8; Letter Reference 05CG07ENV 2020)
8	Talisson Lithium Australia (2019) Letter to the Department, 21 November (Letter Reference L11CG10PROJ2019)
9	Talisson Lithium Australia (2022) Tree Protection Procedure (ENV – PR – 9007) Revision 2, September 2022.
10	Executive Director, EPA Services (for the CEO under notice of delegation dated 03 July 2017) (2019) Letter to Talisson Lithium Australia, 29 October (Re: CSFTMP (Site Management Plan: ENV-MP-0002, Rev 11, 25 October 2019) meets the requirements of MS 1111 Condition 6-2; Letter Reference DWERT4334).
11	Talisson Lithium Australia (2019) Email to the Department, 15 November (Re: Greenbushes Lithium mine expansion, WA (EPBC 2018/8206) – Condition 9 b – Management Plans as Required by Condition 3)
12	Talisson Lithium Australia (2022) Email and letter to the Department 29 August (Re: Response on potential breach of approval conditions attached to EPBC2018_8206; Letter Reference 2022_09 EPBC 20188206 Condition 5 ResponseRev0)
13	Talisson Lithium Australia (2022) Email and letter to the Department, 23 March (Re: EPBC 2018/8206 – Environmental incident relevant to protected matter; Letter Reference L03KH12ENV 2022)

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Ref. No.	Description
14	Talisson Lithium Australia (2022) Email and letter to the Department, 15 February (Re: Submission of Bowelling Offset Area Management Plan)
15	Department of Climate Change, Energy, the Environment and Water (DCCEEW) (2022) Email to Talisson Lithium Australia 02 August (Re: 2018/8206 residual offsets)
16	Talisson Lithium Australia (2022) Annual Compliance Report EPBC 2018/8206 14 Nov 2021 – 13 Nov 2022 (ENV-RP-0020) Revision 1, 23 December 2020
17	Brearley, D. (Onshore Environmental). (2023). Native Vegetation & Significant Habitat Tree Monitoring Program, Spring 2023 Greenbushes Lithium Operations.
18	Talisson Lithium Australia (2020) Compliance Assessment Report Ministerial Statement 1111 19 August 2019 to 18 August 2020 (ENV-RP-0002)
19	(December 2022) Memorandum of Understanding Greenbushes Lithium Mine Expansion - Arrangements for delivery of environmental offsets
20	Onshore Environmental for Talisson Lithium Pty Ltd. (2023). Wellington Mills Offset Area Management Plan. November 2023.
21	Onshore Environmental for Talisson Lithium Pty Ltd. (2023). Carlotta Offset Area Management Plan. November 2023.
22	Onshore Environmental for Talisson Lithium Pty Ltd. (2023). Tonebridge Offset Area Management Plan. November 2023.